

Wyoming Chapter NECA/Local Union IBEW #415													
Northern Inside Agreement (Campbell, Crook, Niobrara, & Weston Counties)													
Wage/Fringe Summary													
April 1, 2010 to March 31, 2011													
EMPLOYER CONTRIBUTIONS										PAYROLL DEDUCTIONS			
	WAGE	NEBF	JATC	HEALTH	Pension	Annuity	LMCC	ADMIN	TOTAL	DUES	LMCC	STOCKER	
	RATE	3%	2.00%	\$5.00	\$3.06	\$1.00	\$0.03	0.80%	PKG.	6%	\$0.02	\$0.05	
Wireman General Foreman	\$ 31.34	\$0.94	\$0.63	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.25	\$42.25	\$ 1.88	\$0.02	\$ 0.05	
10% Wireman Foreman >4 JW	\$28.73	\$0.86	\$0.57	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.23	\$39.48	\$ 1.72	\$0.02	\$ 0.05	
Journeyman Wireman	\$26.12	\$0.78	\$0.52	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.23	\$36.74	\$ 1.57	\$0.02	\$ 0.05	
1st Period Apprentices 55%	\$ 18.28	\$0.55	\$0.37	\$ 5.00	\$ -	\$ -	\$0.03	\$ 0.15	\$24.38	\$ -	\$0.02	\$ 0.05	
2nd Period Apprentices 60%	\$ 18.28	\$0.55	\$0.37	\$ 5.00		\$ 1.00	\$0.03	\$ 0.15	\$25.38	\$ -	\$0.02	\$ 0.05	
3rd Period Apprentices 65%	\$19.59	\$0.59	\$0.39	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.13	\$29.79	\$ -	\$0.02	\$ 0.05	
4th Period Apprentices 70%	\$20.90	\$0.63	\$0.42	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.15	\$31.19	\$ -	\$0.02	\$ 0.05	
5th Period Apprentices 75%	\$22.20	\$0.67	\$0.44	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.16	\$32.56	\$ 1.33	\$0.02	\$ 0.05	
6th Period Apprentices 85%	\$23.51	\$0.71	\$0.47	\$ 5.00	\$ 3.06	\$ 1.00	\$0.03	\$ 0.18	\$33.96	\$ 1.41	\$0.02	\$ 0.05	
Vacation: 5% Volunteer deduction													
COPE: \$.05 Volunteer deduction													
Subsistence:													
30 Miles & Over	\$30.00												
5/8 Overtime Schedule													
> 8 hours Mon. - Friday													
Saturday: 1 1/2 X up to 12 hours After 12 hours 2X													
Sunday & Holidays: 2 X													
There is a proposed bylaw change for the apprentice 6% dues going through the IO approval process.													
There is a Memorandum of Understanding to decrease the scale by \$2.50/hour.													
For new apprentices, the new scale percentages will take effect. All existing apprentices shall remain at the old %'s.													